

Union City Area School District
REGULAR SCHOOL BOARD MEETING
Elementary Large Group Instruction Room
February 14, 2019

President George Trauner called the meeting to order at 6:00 p.m. The salute to the flag and a moment of silence were observed. Mr. Trauner reminded those in the audience that if they did not sign in to please do so before leaving.

Roll Call by the Secretary

Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson and George Trauner were present.

Others Present

Matthew Bennett, Amy Coleman, Tara Lineman, Ann Sill, Dona Fox, Kelly Knauff, Lynora Knauff, Teresa Pacileo, Michelle Flaherty, Cheryl Taylor, Racquel Gray, Melissa Toncho, Frank Snyder, Caron A.nthony Higby, Robert Higby, Bronnan Higley, Kathryn Thomas, Cain Greeley, Jayson Soliwoda, Quinlin Hedderick, Dan Ferretti, Andy Dylon, Blaine R. Walp, Natalie Laniewicz, Adam Shrou, Kim DeSimone, Timothy Ward, Matt Long, Gavin Henry, William Burgess, Jeannette Boyd, Jeffrey Hiner, Judah Gardner, Sydney Gilbert, Ethan Ross, Nick Kaday, Dana Ward and Dylan Lewis were present.

Superintendent's Report

Mr. Bennett reported as follows:

1. He asked Mr. Keefer to recognize the student athletes in swimming, boys' basketball and wrestling:
 - a. Sydney Gilbert was honored as breakout athlete of the week for swimming.
 - b. Bronnan Higley is the newest member of the District's boys' basketball program to achieve 1000 points. He also broke the school record for blocks. Bronnan was recently honored as this year's Winter Sports King. The Boys' Basketball team plays tomorrow night and if they win, they play again on Tuesday.
 - c. The wrestling team won the region championship for the first time in school history and advanced to District team duals where they suffered a tough loss to Greenville. A video of senior wrestler William Burgess signing on with Seton Hill to major in nutrition was shown to those present. William and Gavin Henry have both ad 100 wins. A photo of the wrestling team and coaches present was taken with the Board.

Mr. Trauner congratulated all of these athletes and informed them that they could stay for the remainder of the meeting or were welcome to leave. Most left the meeting.

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2. Mr. Bennett stated that the District purchased an UPS (Uninterrupted Power Supply) system in July 2015 and it failed on October 23, 2017. The original price was \$14,085 and it would have cost \$10,945 to repair and certify so it was replaced instead. It has been sitting dormant ever since. Erie County Technical School would like it for classes. There was discussion of the Board's preference to donate it or charge a small fee for it. The consensus was to donate it.

3. Mr. Bennett asked Mrs. Coleman to explain the new procedures for blended cyber services. Mrs. Coleman distributed a handout [See Supplemental enclosed in the Minutes Book] and informed the Board that a parent's signature is now required when students sign up for cyber services agreeing to a three-day window to drop a class. After three days, there will be a charge if the class is dropped. The cost per class ranges from \$99 to \$399.

Approval of Agenda

Mr. Blakeslee moved, Dr. Miller seconded to approve the agenda as presented.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Approval of Minutes

Dr. Miller moved, Mr. Gregor seconded to approve the minutes of the January 3, 2019 Committee of the Whole meeting and the January 10, 2019 Regular Board meeting.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Approval of Treasurer's Report

Mr. Gregor moved, Dr. Miller seconded to approve the Treasurer's Report for January 2019. [See Supplemental enclosed in the Minutes Book]

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Approval of Check List

Mr. Blakeslee moved, Mr. Gilbert seconded to approve the Checks for Board Approval– February 14, 2019, Checks between Board Meetings– January 2019, Athletic Checks– January 2019 and Procurement Card Listing – January 2019. [See Supplementals enclosed in the Minutes Book]

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Approval of Bethesda Check List

Dr. Miller moved, Mr. Robinson seconded to approve the Bethesda checklist. [See Supplemental enclosed in the Minutes Book]

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller and David Robinson voted yes. Mr. Trauner abstained. Motion carried.

ITEMS FOR APPROVAL

Academics

Mr. Fox moved, Mr. Gilbert seconded to approve the following Academic motions:

- | | |
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| Tenure | 1. To grant tenure to the following temporary professional employees as per the Pennsylvania School Code, Section 24 PS 11-1121: Corey M. Bailey, Michelle E. Flaherty, Randall K. Hurlburt and W. Jeffery Rodland. |
| 2019-2020 UCASD Calendar | 2. To approve the 2019-2020 Union City Area School District calendar, as presented. [See Supplemental enclosed in the Minutes Book] |
| Washington DC field trip | 3. To approve the 8th-grade Field Trip to Washington DC April 26-28, 2019. |

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Graduation requirements effective with the Class of 2023

Mr. Robinson moved, Mr. Blakeslee seconded to approve the following graduation requirements effective with the Class of 2023: English - 4 credits; Social Studies - 3.5 credits; Science - 4 credits; Mathematics - 4 credits; Physical Education - .5 credit (CPR/First Aid); Health - 1 credit; Computer - 1 credit; STEM Course - .5 credit; Family/Consumer Science - .5 credit; Electives - 9 credits (Career Pathway-6; General-3). Total- 28 credits.

Roll Call Vote: Blain Blakeslee, David Fox, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson voted yes. Stephen Gilbert, Brian Gregor and George Trauner voted no. Motion carried. (6-3)

Buildings and Grounds

Mr. Gregor moved, Dr. Miller seconded to approve the following Buildings and Grounds motions:

Seek bids – sale of timber

1. To approve seeking bids for the sale of timber.

O'Brien – Clerk of the Works

2. To approve Denis O'Brien as Clerk of the Works for the upcoming renovation project for the Administration Office and Middle School/ High School in the amount of \$70,000 plus \$10,000 upon completion of project.

The preliminary report regarding the timber sale was questioned. Mrs. Lineman stated it has not yet been received from the forester but is expected soon.

It was questioned if all was good with Mr. O'Brien. Mr. Bennett stated that all is excellent and he may be starting prior to his contract being issued.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Co-Curricular

Mr. Blakeslee moved, Mr. Fox seconded the following Co-Curricular motions:

**Schmidt – JH
Volleyball Coach**

1. To approve Camryn Schmidt as Jr. High Volleyball Coach for the spring 2019 season receiving a stipend of \$1,834.00.

**Rood –
Choreographer for
Musical**

2. To approve Jessica Rood as Musical Choreographer (one-half of Contract #3 - \$604.50).

**Freel – AV Track
Coach**

3. To approve Noah Freel as Assistant Varsity Track Coach for the 2019 spring season, pending receipt of his updated PA Child Abuse History Clearance, receiving a stipend of \$3,990.

**Capela-Nugent
resignation**

4. To accept the resignation of Jessica Capela-Nugent, Jr. High Wrestling Cheerleader Advisor and Jr. High Basketball Cheerleader Advisor, retroactive to February 6, 2019. [See Supplemental enclosed in the Minutes Book]

States - resignation

5. To accept the resignation of Stephanie States as Wrestling Cheerleader Advisor for the remainder of the current season, retroactive to January 15, 2019 and approve Dana Ward for the remainder of the current season, retroactive to January 16, 2019. [See Supplemental enclosed in the Minutes Book]

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Finance

Dr. Miller moved, Mr. Hopson seconded to approve the following Finance motions:

**IU services for
Andromeda House
for 2019/2020**

1. To approve the Northwest Tri-County Intermediate Unit 5 services for the Andromeda House starting in the 2019-2020 school year.

**Cross Country
Staffing agreement**

2. To approve an agreement for substitute nursing service between the Union City Area School District and the Cross Country Staffing, Inc., effective immediately, as presented. [See Supplemental enclosed in the Minutes Book]

**2019 Retirement
Incentive MOU**

3. To approve 2019 Retirement Incentive Memorandum of Understanding between the Union City Area School District and the Union City Area Education Association, as presented. [See Supplemental enclosed in the Minutes Book]

It was questioned why there was need of a contract for substitute nurses. Mr. Bennett explained that we only have two substitute nurses on our District substitute list who are usually not available.

Mr. Trauner thanked Mr. Bennett and Mrs. Lineman for their hard work in coming up with the retirement incentive MOU.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Personnel

Mr. Blakeslee moved, Mr. Gregor seconded the following Personnel motions:

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|---|---|
| Substitute List Addition | 1. To approve Stacey Fink (custodian) to the District Substitute list for the remainder of the 2018-2019 school year as per assignment. |
| IU Emergency Substitute Teacher Consortium Additions | 2. To approve the following IU Emergency Substitute Teacher Consortium subs for the remainder of the current school year: Emma Anthony, Ryann Burick, Tori Daniel, David George and Maryalice Skinner. |
| District Volunteer | 3. To approve Natalie Laniewicz as a District Volunteer for the remainder of the current school year. |
| Cole transfer | 4. To approve transferring Nancy Cole from a full-time Special Education Aide to the new full-time IDEA High School Life Skills Aide position, 7 hours/day, at \$10.25 per hour, effective immediately. |
| Naugle – Full-Time Special Education Aide | 5. To approve Dannette Naugle as full-time Special Education Aide (current assignment Middle School/High School), 7 hours/day, at \$10.25 per hour, pending receipt of remaining employment documents. |
| Zimmer –Full-time Special Education Aide | 6. To approve Margaret Zimmer as full-time Special Education Aide (current assignment Middle School/High School), 7 hours/day, at \$10.75 per hour, pending receipt of remaining employment documents. |

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

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Policy

Suspension of Policy
8310

Mrs. Lewis moved, Mr. Hopson seconded to approve under Policy 9320, suspension of the following provision of Policy 8310: “Formal adoption of a policy shall take place after the proposed policy is read at three consecutive Board meetings. This will enable all Board Members and others in attendance to suggest changes to the policy, if they so desire.” Instead, there will be two (2) readings this month during this suspension, with a first reading having occurred at the Board’s February 7, 2019, Committee of the Whole meeting and a second reading and approval occurring at the School Board’s voting meeting on February 14, 2019.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Second reading of
new PSBA policies
003, 100-115, 200,
201, 204 and 251

The second reading of new PSBA policies 003, 100-115, 200, 201, 204 and 251 were presented. The Board had no questions or comments. [See Supplementals enclosed in the Minutes Book]

Approval of new
PSBA policies 003,
100-115, 200, 201,
204 and 251

Mrs. Lewis moved, Mr. Hopson seconded new PSBA policies 003, 100-115, 200, 201, 204 and 251. [See Supplementals enclosed in the Minutes Book]

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Retiring of some
current Board
policies

Dr. Miller moved, Mr. Blakeslee seconded to retire current Board policies 2112, 4451, 5113, 5115, 5116, 5120, 5123.2, 5130, 5150.3, 5150.5, 5151.4, 5600, 5902, 6100, 6130, 6130.1, 6131, 6150, 6200, 6210, and 9320.

It was asked if these policies were being retired because they were replaced by the new policies. Mr. Bennett replied that was correct. Mr. Fox asked if a hard copy could be available. Mr. Bennett confirmed.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Financial Reports

The January financial reports were presented. [See Supplementals enclosed in the Minutes Book]

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Executive Session

Mr. Trauner reminded the Board that following adjournment an Executive Session would be held for Legal and Personnel discussion.

Other Business

Support was mentioned of the notice by PSBA of the proposed bill that would require parents to pay for their children to attend a cyber/charter school if their school district offers a cyber services program. If passed, this would generate a huge savings for all school districts. Mr. Bennett added that he sat in on the initial meeting when this was introduced by Representative Curt Sonney who is the new Education Chairman in the State House. He said it makes sense and should get some support, especially with Representative Sonney as the Educational Chairman. Dr. Miller stated that she will send a link to the Board via e-mail that shows what school districts can save if this bill would go through as well as links to contact local legislators. Cyber school payments cost our District between \$400,000 and \$450,000 annually.

Adjournment

Mr. Blakeslee moved to adjourn the meeting, seconded by Mr. Fox.

Roll Call Vote: Blain Blakeslee, David Fox, Stephen Gilbert, Brian Gregor, Douglas Hopson, Lori Lewis, Barbara Miller, David Robinson, and George Trauner voted yes. Motion carried.

Mr. Trauner adjourned the meeting at 6:23 p.m.

Respectfully Submitted,

Ann Sill
School Board Secretary